



The Wildlands Conservation Trust invites applications for the following position within its WILDOCEANS Programme

### **Women and Children Support Manager**

iSimangaliso MPA Ecosystem-Based Adaptation Project  
KwaZulu-Natal, South Africa – NPO Sector

**PROJECT DESCRIPTION:** The **WILDOCEANS** Programme of the **WILDTRUST** (<https://wildtrust.co.za/>) is implementing a project in iSimangaliso MPA focused on building socio-ecological resilience to climate change impacts through ecosystem-based adaptation approaches, funded by Blue Action Fund and other donor partners. The project focuses on four main interventions: 1) establishing effective, sustainable management for the MPA and its estuaries, 2) restoration of climate-critical ecosystems, which are currently degraded or severely impacted, 3) increasing resilience of vulnerable people using nature-based climate-adaptation solutions, and 4) improving knowledge and capacity for ecosystem-based adaptation approaches for enhancing socio-ecological resilience in and around a financially sustainable MPA.

An important component of the project, funded by The Light Foundation and Blue Action Fund, focuses on the most vulnerable and impoverished women and children in three rural communities (villages) located on the coast at iSimangaliso Wetland Park in the uMkhanyakude District of the province of KwaZulu-Natal which is in the most under-developed district in South Africa.

#### **Key responsibilities/ Duties include:**

- Report to the iSimangaliso MPA EbA Project Senior Manager
- Lead the establishment and implementation of Early Child Development Centres, after-school care and support, libraries, bakeries with cafés, arts and craft centres, at three Community Resource centres (Hubs) at the 3 rural villages
- Manage all the operations and supervise the staff of the above-mentioned facilities
- Effectively collaborate and co-ordinate with the Community Site Manager, Small-scale Fisheries, Communications and Ocean Literacy Managers for alignment and maximising efficient and successful implementation
- Organise and facilitate training for the appointed vulnerable women to work at the ECDCs, bakeries, cafés, arts and crafts centres, and libraries as well as business opportunity training for the vulnerable women
- Facilitate and manage the provision of support to vulnerable households in the villages, including water provisioning, energy efficient cooking mechanisms and home gardening initiatives.
- engage with donors, stakeholders, social development and education networks to maximise the delivery of the project impacts

#### **Qualifications and Experience**

- Degree/ Diploma in Project Management, Health, Education, Social Development, or other relevant disciplines.
- Minimum 5 years' experience co-ordinating and implementing relevant activities.
- Proficiency in written and spoken English and isiZulu
- A driver's license and the willingness to drive long distances are essential
- Candidate must be proactive, organized, able to multitask, individually accountable, able to work under pressure, and willing to work overtime
- Good communication, stakeholder engagement and writing skills.

We are looking for a compassionate, driven, dynamic productive individual, who is committed to helping people, particularly women and children, to join the WILDOCEANS team. Good relationship, team building and communication skills, a strong work ethic and the ability to work both independently and effectively are essential qualities for this position.

**Based:** Durban or iSimangaliso Wetland Park area

**Duration:** Fixed-term contract for 36 months

**Start date:** As soon as possible

**Remuneration:** Competitive salary based on qualifications and experience

**TO APPLY:** Submit a cover letter with a 2-3 page CV, and a minimum of 3 references to [buhlem@wildtrust.co.za](mailto:buhlem@wildtrust.co.za) by **21 April 2025**. Late applications may be disregarded. Should you not receive an invitation to an interview by 30 May 2025, kindly consider your application unsuccessful. **WILDTRUST** reserves the right to vary the requirements and not to fill this position.